



IDAHO CONSERVATION CORPS Position Description

Position:	Women's Crew – AmeriCorps 900HR
Position Type:	A seasonal, field-based residential (camping) position.
Location:	Throughout Idaho
Salary:	\$6050, prorated throughout term of service \$2,887.50 AmeriCorps Education Award available after completion
Benefits:	Paid leadership training, professional trainings and certifications available, food and transportation
Program Dates:	5 months starting May 22 – October 12
Application Process:	Visit https://www.nwyouthcorps.org/joinNYC
Questions/Contact:	Ari Songer, Program Coordinator arianas@idahocc.org

Organization Overview

Idaho Conservation Corps (ICC) is a part of Northwest Youth Corps. Northwest Youth Corps (NYC) is a non-profit organization dedicated to empowering youth and young adults to become successful, resilient members of their communities. To achieve this, NYC provides a variety of outdoors, conservation-specific programs to youth and young adults throughout the Northwest emphasizing education, leadership, and personal growth.

Since 1984, NYC and its resource management partners have provided opportunities to over 19,000 youth and young adults to learn, grow, and experience success. NYC's programs serve over 800 youth and young adults annually, with programs operating in Oregon, Washington, Idaho, and California.

Position Description

ICC's Women's Crew is an innovative AmeriCorps program designed to provide hands on training and experience to those interested in pursuing employment with conservation corps, land and water resource management agencies, and other outdoor careers. The Women's Crew integrates team-based work projects, education, and on-site vocational training into an experience that prioritizes personal growth, and the development of conservation work skills. Participants will develop technical skills working on a variety of conservation projects while developing the soft skills needed to be successful in the outdoor industry.

Participants spend five months camping, working and travelling together as an eight- person team. You can expect to work on physically challenging conservation projects in any kind of weather, gaining hands on experience in the groundwork of stewardship. Each day, you will return to camp after work and participate in community activities, including meal prep, water collection and treatment, and tool maintenance, followed by a family style dinner. Evenings will be spent on various educational and recreational activities; including formal lessons taught by team members, group discussions, and stargazing around the campfire.

The Women's crew will work on high priority conservation projects for land management partners like the Forest Service, BLM, and Bureau of Reclamation. Some crews may be focused on construction of bridges and kiosks, while others may be focused on the restoration of at-risk landscapes and watersheds. Other

projects may include fuels reduction or GIS mapping and survey. Each crew will have a project specialty and will receive training and certification appropriate to that theme.

Duties and Responsibilities

Training: The primary focus of the program is to prepare members for fulltime employment with a combination of field work activity and industry-recognized trainings. Program participants will receive some or all of the following trainings and certifications depending on their crew's primary work focus: Wilderness First Aid, Herbicide Application, Chainsaw Operation, Leadership, Trail Construction and Maintenance, Brush Cutter Operation, Resource Management, CPR, Conflict Resolution, and Map and Compass Orienteering.

Work Project Participation: Participants will be part of an eight-person crew lead by one staff member. Participants are responsible for the safe completion of assigned work projects in a timely manner to predetermined specifications under the direction of their Crew Leader. They work closely with program staff and other participants, paying specific attention to safe work practices, proper tool use, and work quality and efficiency. Projects may include trail building and maintenance, fuels reduction (chainsaw), tree planting, invasive species removal and herbicide application, fence construction, and park maintenance.

Development: AmeriCorps Participants participate in educational group discussions at least two times a week. Members will be required to participate in at least one volunteer activity over their term of service. An Individual Development Plan will be created by each member to foster self-improvement and reflection as the program progresses.

Hours: During the five-month program, crews typically work 9 days on followed by 5 days off. A campsite and transportation to the campsite with the crew will be provided for the days on with subsequent transportation back to our Boise headquarters at the end of each "hitch." Housing is not provided on days off. Members must complete a minimum of 900 hours of service, averaging 80 hours per two-week hitch - including work, training, education, and travel time. A 30 minute lunch and at least two breaks will be provided each day. No vacation time is provided during this program.

Required Qualifications

- Applicants must be aged 19 to 24
- Education-Minimum of a high school degree or working towards a high school degree or GED. Course work in education, leadership, resource management, and recreation preferred.
- Experience-Applications will be reviewed considering all past work experience, outdoor recreation background, and volunteer experience relevant to this position. Prior experience in environmental studies, outdoor recreation, resource management and familiarity using hand tools is desirable. Experience and certification in First Aid is not required but strongly encouraged.
- Physical Condition-All applicants must be in good physical condition and capable of working long hours on strenuous, labor intensive projects. Work projects often require heavy lifting, constant bending, digging, and extensive backcountry travel. Applicants must be able to backpack 12 miles and lift up to 50 lbs.
- Due to the possible remote nature of this program, applicants must be comfortable with extremely limited contact with the outside world. There may be no opportunities for internet access and mail, and cell service may be extremely limited.

Apply online at www.nwyouthcorps.org/JoinNYC. Please indicate **Women's Crew** in your Cover Letter before submission. Contact Ari Songer at arianas@idahocc.org if you have any questions. Additional program information can be found at www.idahocc.org.

ICC is an Equal Opportunity Employer

The member will not engage in any prohibited activities as stated in the Member Service Agreement.

Member Signature

Date

