



## IDAHO CONSERVATION CORPS Position Description



<b>Position:</b>	Idaho Service Corps (ISC) – AmeriCorps Crew Member
<b>Position Type:</b>	A seasonal, field-based residential (camping) position.
<b>Location:</b>	Throughout Idaho
<b>Living Allowance:</b>	\$6,050.00 pro-rated throughout term of service \$2,907.00 AmeriCorps Education Award available after completion
<b>Benefits:</b>	Paid leadership training, professional trainings and certifications available, transportation
<b>Program Dates:</b>	21 week programs See <a href="http://www.idahocc.org">www.idahocc.org</a>
<b>Application Process:</b>	Visit <a href="https://www.nwyouthcorps.org/joinNYC">https://www.nwyouthcorps.org/joinNYC</a>
<b>Questions/Contact:</b>	Eric Oliver, Program Coordinator <a href="mailto:erico@idahocc.org">erico@idahocc.org</a>

### Organization Overview

Idaho Conservation Corps (ICC) has operated in Idaho since the summer of 1992. ICC is a part of the Northwest Youth Corps (NYC), a non-profit organization dedicated to empowering youth and young adults to become successful, resilient members of their communities. To achieve this, ICC provides a variety of outdoors, conservation-specific programs to youth and young adults throughout Idaho emphasizing education, leadership, and personal growth.

Since 1984, NYC and its resource management partners have provided opportunities to over 19,000 youth and young adults to learn, grow, and experience success. NYC's programs serve over 800 youth and young adults annually, with programs operating in Oregon, Washington, Idaho, and California.

### Position Description

Idaho Service Corps (ISC) is an innovative AmeriCorps program designed to provide hands on training and experience to those interested in pursuing employment with conservation corps, land and water resource management agencies, and other outdoor careers. The ISC integrates team-based work projects, education, and on-site vocational training into an experience that prioritizes personal growth and the development of conservation work skills. Participants will develop technical skills working on a variety of conservation projects while developing the soft skills needed to be successful in the outdoor industry.

ISC participants spend five months camping, working, and travelling together as a four- to eight-person team. Participants can expect to work on physically challenging conservation projects in any kind of weather, gaining hands on experience in the groundwork of stewardship. Evenings will be spent on various educational and recreational activities; including formal lessons taught by team members, group discussions, and stargazing around the campfire.

The ISC will focus on high priority conservation projects for land management partners such as the U.S. Forest Service, BLM, and Bureau of Reclamation. Some crews may be focused on forest thinning (chainsaws), while others may be focused on the restoration of at-risk landscapes and watersheds. Other projects may include trail maintenance or GIS mapping and survey. Each crew will have a project specialty and will receive training and certification appropriate to that theme.

## **Duties and Responsibilities**

**Training:** The primary focus of the ISC program is to prepare members for fulltime employment with a combination of field work activity and industry-recognized trainings. Program participants will receive some or all of the following trainings and certifications depending on their crew's primary work focus: Herbicide Application, Chainsaw Operation, Leadership, Trail Construction and Maintenance, Brush Cutter Operation, Resource Management, Conflict Resolution, and Map and Compass Orienteering.

**Work Project Participation:** ISC Participants will be part of a four- to eight-person crew led by one leader. Participants are responsible for the safe completion of assigned work projects in a timely manner to predetermined specifications under the direction of their Crew Leader. They work closely with program staff and other participants, paying specific attention to safe work practices, proper tool use, and work quality and efficiency. Projects may include trail building and maintenance, fuels reduction (chainsaw), tree planting, invasive species removal and herbicide application, fence construction, and park maintenance.

**Development:** ISC AmeriCorps Participants participate in educational group discussions at least two times a week. An Individual Development Plan will be created by each member to foster self-improvement and reflection as the program progresses.

**Hours:** During the five month program, crews typically work nine days on followed by five days off, although this schedule is variable and may include some hitches that are longer or shorter. Projects may be either front country (car camping) or backcountry. A campsite and transportation to the campsite with the crew will be provided for the days on with subsequent transportation back to our headquarters at the end of each "hitch." Housing is not provided on days off. Members must complete a minimum of 900 hours of service, averaging 80 hours per two-week hitch, including work, training, education, and travel time. A 30 minute lunch and at least two breaks will be provided each day. No vacation time is provided during this program.

## **Required Qualifications**

- Applicants must be aged 19 to 24, out of school and out of work at least one month prior to beginning the program, AND receiving or eligible to receive (or anyone in the household) public assistance in the month prior to enrolling in the ISC program.
- Education: Minimum of a high school degree or working towards a high school degree. Course work in education, leadership, resource management, and recreation preferred.
- Experience: Applications will be reviewed considering all past work experience, outdoor recreation background, and volunteer experience relevant to this position. Prior experience in environmental studies, outdoor recreation, resource management, and familiarity with hand tools is desirable. Experience and certification in First Aid is not required but strongly encouraged.
- Physical Condition: All applicants must be in good physical condition and capable of working long hours on strenuous labor intensive projects. Work projects often require heavy lifting, constant bending, digging, and extensive backcountry travel. Applicants must be able to backpack 12 miles and lift up to 50 lbs.
- Due to the possible remote nature of this program, applicants must be comfortable with extremely limited contact with the outside world. There may be no opportunities for internet access and mail, and cell service may be extremely limited.
- Crewmembers must provide their own tent work clothing, sleeping bag, and sleeping pad.

Apply online at [www.nwyouthcorps.org/JoinNYC](http://www.nwyouthcorps.org/JoinNYC). Please indicate **Idaho Service Corps (ISC)** in your Cover Letter before submission. Contact Eric Oliver at [erico@idahocc.org](mailto:erico@idahocc.org) if you have any questions. Additional program information can be found at [www.idahocc.org](http://www.idahocc.org).

**ICC is an Equal Opportunity Employer**

**The member will not engage in any prohibited activities as stated in the Member Service Agreement.**

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**Member Signature**

**Date**

